

Snow School Certification Reimbursement

Winter 2020/21

Summary

The Snow School reimbursement program is a program available to Snow School Instructors in good standing. It allows for the partial or full reimbursement of course fees incurred by Instructors who are seeking further professional development. This year the program will be available to Full Time staff only. This program is reviewed annually.

There are two parts to the program:

- Core Certifications (Instructor Levels)
- Additional Certifications (Avalanche Safety, Course conductor fees, Coaching Pathways, Park and Freeride certifications)

The 'Additional Certification' list above is not exhaustive and will change annually. This year it is unlikely that we will be reimbursing any of these courses. If the situation changes we will open an application process in the spring (so keep your receipts).

Core Certifications.

The courses below qualify for a flat fee reimbursement upon the full course and exams being successfully passed. Courses will be reimbursed at the same time as your certificate is updated by WB SS Pay as long as all supporting documentation is presented. The specific course and amount applicable will be reviewed annually.

CSIA Certificate	Reimbursement Amount
Level 2	\$600
Level 3	\$900
Level 4	\$2000
Trainer Development	\$400
CASI Certificate	
Level 2	\$500
Level 3	\$700
Level 4	\$1300
Level 2 and above Course conductor (CASI&CSIA)	\$150

Note:

**Retests and partial tests are not covered.

**CADS certs will be reimbursed for those Instructors that are primary CADS employees (however their CSIA and CASI certs will need to go through the application process).

To apply for your reimbursement:

- Send a copy of your Certificate and your course/exam receipts to wbsspay@vailresorts.com, please include your Employee ID.
- Certifications need to be submitted prior to noon of the last Thursday of a pay period to be processed within the same pay period.
- Your reimbursement will appear both on your schedule and in your pay advice.

Additional Certifications.

There are many other certifications and types of professional development that we would like to support. In the spring we will look decide if we can open up applications for Instructors to submit applications for additional courses and training they have done that will benefit the Safety and Experience of both Staff and Guests.

The Snow School Management team will review all applications, determine amounts and process reimbursement prior to the end of the season. It is important to note that the amount reimbursed for these courses will vary year to year, not all courses will be reimbursed.

To claim your reimbursement if and when we open the program to additional certifications:

- Send a copy of the completed Certification and the course receipt to wbsspay@vailresorts.com, please include your employee ID and note that you are requesting to apply for reimbursement.

Examples of Certificate's and Courses	
AST 1 & 2	Freestyle/Park (CFSA/CSIA/CASI)
CADS	ASA (CSCF) and CANSBD Coaching pathways.
CSIA Level 1 as a Secondary Cert	

Deadlines - 2021

Applications for Reimbursement must be received by March 30th, 2021.

Any exams completed successfully after this date can be requested the following year (as long as the reimbursement program continues) once you are hired and have started work for the Snow School.

I'm applying for a course from 2020

If you completed your course after application closed in the 2019 20 season, please submit your certificate prior to December 30th. Submissions for both Core and Additional Certifications will be paid out before the end of the year.

Submissions should include:

- Certificate
- Receipt
- Employee ID.

Please send these directly to wbsspay@vailresorts.com.