

NEW STAFF: WINTER WB STAFF MOVING TO SUMMER

If you worked at WB for summer and now being hired for summer you will have been placed on SIS* (Seasonal Inactive Status) for winter.

*SIS means you are laid off/separated for winter but plan to come back for the next winter

We will rehire you for Summer at the start of May. As this date is within 2 pay periods of your lay off date for winter you will remain active.

This means:

Benefits

If you have not been on benefits in the past check [here](#) to see if you are eligible for benefits

- **Full time winter to Full time summer:**
 - Your benefits will continue to work during this time (if you are moving from a FT role to a FT role).
 - You will **NOT** be able to change your benefits (change coverage level, add dependents) at this time you will need to wait until reenrollment in July to make changes for August 1
 - While you are not getting any hours you will go into arrears on your benefit payments. These we be repaid automatically of your first few pay checks.
 - If you do not wish to be on benefits please let us know and we will hire you as part time until you start teaching.

- **Full Time winter to Part Time Summer:**
 - Your benefits will end on your LAST DAY WORKED for winter not your separation date.

- **Part Time Winter to Full Time Summer:**
 - Your Benefits will be active as of June 1
 - You will need to go in make changes your benefits reset to single gold coverage.
 - You need to ADD your dependents
 - reset your coverage level if you have platinum
 - While you are not getting any hours you will go into arrears on your benefit payments. These we be repaid automatically of your first few pay checks.
 - If you do not wish to be on benefits please let us know and we will hire you as part time until you start teaching.

Staff discounts

- Your staff discount and food discount will remain active.

Vacation Pay

- You **WILL NOT** be paid out your vacation pay
- If you would like your vacation pay please fill out this form and we will add it in for you

- We cannot pay out in one lump sum it has to be added day by day. Your weekly total (hours worked and vacation can't go over 40 hours)
- [Vacation pay request form](#)

Record of Employment

- You **WILL NOT** be issued and ROE automatically
- You need to request an ROE through [Direct Connect](#)
- And fill out this form [Ask a Pay Question](#)
 - Use the drop down WB ROE
- PLEASE NOTE: ROE's are generated within 5 days of the end of pay period date. They cannot be generated as a one off. So if you request it at the start of the pay period it can be 2 weeks before you see it in your Service Canada account.
 - If it has been longer than that please comment on the case and email aboyd2@vailresorts.com and I will escalate your case.